



Name: Ian James **Position:** Director

Qualifications: BSc (Hons) MCIOB CSCS Professionally Qualified Person
QMS Lead Auditor,
IOSH Managing Safely for Directors

Key Skills: Management Systems Development, Implementation and Management, Project Management, Planning, Training, Continuous improvement, Data Analysis, IT Literate, People Skills – including management of teams, Innovation & Implementation, Understanding of Customers' Needs, Public Speaking

Career Summary:

Ian has more than 35 years' experience in the construction industry working at senior and director level at regional and national contractors all over the UK. He has gained a broad knowledge base across several roles, including positions as Technical Director, Company Buyer, Planning and Quality Manager, Bid Manager and Systems Manager.

Ian's role at Green Hat is helping improve client performance by developing and implementing business management systems, helping them achieve certification to various industry standards, helping companies grow by improving their tender bid submissions and researching new digital technologies to further improve business efficiency.

A qualified Lead Auditor and with the ability to help companies develop their management systems and take them right through to certification in ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and other popular standards.

Ian is a keen advocate for improving the face of the construction industry and was responsible for the setting up of the original South West Wales Constructing Excellence Club, and was Vice Chairman of the Swansea Bay Construction Support Group and a member of the South West Wales Construction Forum and the CITB Diversity Group.

About Ian:

Ian is an avid reader and film fan, particularly of science fiction, historical, legal and political thrillers. Ian champions the causes of disabled people and set up and became chair of the Swansea City Football Club Disabled Supporters Association and was also a board member of Swansea City Supporters Trust.

Ian's ambition is to become a Tax Exile somewhere warm and sunny in the Mediterranean!